

Executive Summary of Fairmount Elementary School Improvement Plan  
2015-16

Fairmount Park Elementary School has 607 students grades Prek to 5<sup>th</sup>, two administrators, 48 teachers, and 90 staff members. The mission of **Fairmount Park Elementary** is to empower students to achieve by providing them with a rigorous, relevant and nurturing environment that helps them discover the unique talents and strengths within themselves. Fairmount Park Elementary has met the requirements of the AdvancED Accreditation Commission and is accredited by the Southern Association of Colleges and Schools Council on Accreditation and School Improvement.

To accomplish its mission, Fairmount Park Elementary has 3 Goals:

Goal #1: 100% of our teachers will ensure curriculum, instruction and assessment are delivered with a focus on continuous improvement of student engagement and academic achievement. Content area instruction will improve Black/African American achievement in reading, leading to increased performance that meets or exceeds state proficiency levels.

- 1) Increase Reading scores to 70% of Black/African American students achieving at proficiency levels;
- 2) Close the achievement gap between Black and non-black students to our AMO 2016 targets;

Goal #2: 100% of our teachers will ensure curriculum, instruction and assessment are delivered with a focus on continuous improvement of student engagement and academic achievement in ELA, Math and Science. Content area instruction will improve resulting in our students' meeting or exceeding state proficiency levels.

- 1) Increase Reading scores to 70% of students reaching proficiency levels for each student subgroup;
- 2) Increase Mathematics scores to 70% of students reaching proficiency levels for each student subgroup;
- 3) Increase Science scores to 70% of students reaching proficiency levels for each student subgroup;

Goal #3: Develop and sustain a healthy, respectful, caring, safe learning environment for students, faculty, staff and families resulting in individual employee learning, student learning and overall school improvement as measured by a reduction in office referrals and out-of-school suspension rates.

- 1) Reduce the number and percent of discipline incidents for each student subgroup by 50%
- 2) Reduce the number of out-of-school suspensions for each student subgroup by 50%

The core instructional and monitoring strategies included in our action plans are:

- providing in-class modeling and coaching on a weekly basis with a district coach during instruction time;
- utilizing data to differentiate and scaffold instruction;
- using research-based strategies in core instruction (e.g., 5E, Gradual Release, Text Dependent Questioning, Collaboration, Speaking and Listening, Content Enhancement);
- utilizing project-based learning in appropriate settings;
- using state assessments, district-provided assessments, observational data, anecdotal record-keeping, and teacher-created informal bi-weekly assessments to monitor student progress;
- conducting data chats with students to support students with goal-setting based on data;
- utilizing scales and rubrics aligned to the learning goal to assess and inform instruction.

The professional development efforts include the use of the year-long Marzano Framework with an emphasis on goal setting and scale development, the use of the school-based literacy team to train and guide teachers in differentiating and scaffolding instruction and having teachers meet in Professional Learning Communities (PLC's) to conduct data chats regularly to review student responses to tasks and plan for instruction based on data.

The parent involvement efforts are a challenge for our school as many parents work multiple jobs during the school day and evenings. As a strategy to increase volunteer hours, the school is hosting monthly Family Engagement meetings featuring student led conferencing, parent academies with featured speakers, and routine evening hours for various volunteer activities benefiting the students.

For more information about Fairmount Park's School Improvement Plan, please go to our website at [www.pcsb.org/fairmount-es](http://www.pcsb.org/fairmount-es)